



GENERAL PUBLIC SERVICE
SECTOR BARGAINING COUNCIL



Physical Address:
260 Basden Avenue,
Lyttelton, Centurion,
Pretoria

Postal Address:
PO Box 16663,
Lyttelton, 1040

Tel: 012 644 8132
Web: <http://www.gpssbc.org.za>

RESOLUTION NO 1 OF 2025

AGREEMENT ON THE INCREASE OF LEVIES: GENERAL PUBLIC SERVICE SECTOR BARGAINING COUNCIL

1. SCOPE

This Agreement binds:

- 1.1 The Employer;
- 1.2 The Employees of the Employer who are members of the trade union parties to this Agreement; and
- 1.3 The Employees of the Employer who are not members of any trade union parties to this Agreement, but who fall within the registered scope of Council.

2. NOTING

- 2.1 Noting that clause 18.1 and 15.9 (i) of the Constitution of Council, provides for the establishment of a fund to meet the expenses of Council and also the provision for a levy to be imposed on the Parties.
- 2.2 Further Noting that the current levy contribution as contained in GPSSBC Resolution 1/2017 is insufficient to execute the strategic functions of Council.

3. PURPOSE

The purpose of this Agreement is:

- 3.1 to amend the levy contribution as stipulated in the GPSSBC Resolution 1/2017; and
- 3.2 To ensure the levy fund is sufficient to manage Collective Bargaining, Dispute Resolution, Dispute Prevention, and the Strategic and Operational Functioning of the Council.

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4. AGREEMENT

The parties to this Agreement resolve that:

- 4.1 Implementation be from the 1st April 2025 the levy contribution will be increased by R1.00 each by the Employee and the Employer;
- 4.2 The total levy contribution per party will therefore be R9,73;
- 4.3 The levy contribution will thereafter further increase on the 1st April of every year following the date of implementation of this agreement with the same percentage as the projected CPI announced by National Treasury year on year;
- 4.5 This agreement will be reviewed after 5 years of the date of signing of this agreement; and
- 4.6 The levy referred to above will be received directly by the GPSSBC via the PERSAL and PERSOL system (or any other salary administration system of Government).

5. DISPUTE RESOLUTION

If there is a dispute about the interpretation or application of this agreement any party may refer the matter to the Council for resolution in terms of the dispute resolution procedure of the Council.

6. IMPLEMENTATION OF AGREEMENT

- 6.1 This agreement shall come into effect on the date indicated in clause 4.1 of this agreement once it enjoys majority support and will remain in force unless terminated or amended by agreement.
- 6.2 Council will monitor the implementation of this agreement.

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THIS DONE AND SIGNED AT CENTURION

ON THIS 28 DAY OF JULY 2025.

ON BEHALF OF THE EMPLOYER

	Name	Signature
State as Employer	Khisimusi Willie Vukela	

ON BEHALF OF TRADE UNION PARTIES

Trade Union	Name	Signature
NEHAWU	Charles Mantsu	
POPCRU	Bonhumelo Phiso	
PSA	Claude Maiker	