

The data subject agrees that GPSSBC can process their personal  
information on the terms and conditions set forth in GPSSBC's privacy policy, available at:

[https://gpssbc.org.za/download/55/general/1223/gpssbc\\_privacypolicy](https://gpssbc.org.za/download/55/general/1223/gpssbc_privacypolicy)

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| <b>GPSSBC G5<br/>FORM</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>REQUEST FOR APPOINTMENT OF A<br/>CHAIRPERSON IN A DISCIPLINARY HEARING</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |       |                    |  |  |                  |  |  |                |  |  |                |  |  |      |       |      |               |  |  |                           |  |  |                |  |  |      |       |      |               |  |  |
| <p><b>READ THIS FIRST</b></p> <p style="text-align: center;"></p> <p><b>WHO FILLS IN THIS<br/>FORM?</b></p> <p>The employer.</p><br><br><p><b>WHERE DOES THIS<br/>FORM GO?</b></p> <p>To the Secretary to Council.</p><br><br><p><b>Contact details:</b></p> <p>Tel:012-644 8132<br/>Fax:012-664 8749<br/>260 Basden Avenue,<br/>Lyttelton,<br/>Centurion<br/>PO Box 16663,<br/>Lyttelton,0146<br/><a href="mailto:referrals@gpssbc.org.za">referrals@gpssbc.org.za</a></p> | <p><b>1. DETAILS OF EMPLOYER REQUESTING SUCH CHAIRPERSON</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 40%;">Name of Department</td> <td colspan="2"></td> </tr> <tr> <td>Physical Address</td> <td colspan="2"></td> </tr> <tr> <td>Postal Address</td> <td colspan="2"></td> </tr> <tr> <td>Contact Person</td> <td colspan="2"></td> </tr> <tr> <td>Tel:</td> <td>Cell:</td> <td>Fax:</td> </tr> <tr> <td>Email Address</td> <td colspan="2"></td> </tr> </table><br><p><b>2. REQUEST DETAILS</b></p> <p>The appointment of a Chairperson to chair the disciplinary hearing<br/>against:</p> <p><b>(Name of Employee)</b> _____</p> <p>For misconduct.</p><br><table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 40%;">Full names of<br/>Employee</td> <td colspan="2"></td> </tr> <tr> <td>Postal Address</td> <td colspan="2"></td> </tr> <tr> <td>Tel:</td> <td>Cell:</td> <td>Fax:</td> </tr> <tr> <td>Email Address</td> <td colspan="2"></td> </tr> </table><br><p><b>3. ALLEGATIONS ABOUT CONDUCT</b></p> <p>Attach a copy of the allegations to this form.</p> |       | Name of Department |  |  | Physical Address |  |  | Postal Address |  |  | Contact Person |  |  | Tel: | Cell: | Fax: | Email Address |  |  | Full names of<br>Employee |  |  | Postal Address |  |  | Tel: | Cell: | Fax: | Email Address |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Name of Department                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |       |                    |  |  |                  |  |  |                |  |  |                |  |  |      |       |      |               |  |  |                           |  |  |                |  |  |      |       |      |               |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Physical Address                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |       |                    |  |  |                  |  |  |                |  |  |                |  |  |      |       |      |               |  |  |                           |  |  |                |  |  |      |       |      |               |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Postal Address                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |       |                    |  |  |                  |  |  |                |  |  |                |  |  |      |       |      |               |  |  |                           |  |  |                |  |  |      |       |      |               |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Contact Person                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |       |                    |  |  |                  |  |  |                |  |  |                |  |  |      |       |      |               |  |  |                           |  |  |                |  |  |      |       |      |               |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Tel:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Cell: | Fax:               |  |  |                  |  |  |                |  |  |                |  |  |      |       |      |               |  |  |                           |  |  |                |  |  |      |       |      |               |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Email Address                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |       |                    |  |  |                  |  |  |                |  |  |                |  |  |      |       |      |               |  |  |                           |  |  |                |  |  |      |       |      |               |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Full names of<br>Employee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |       |                    |  |  |                  |  |  |                |  |  |                |  |  |      |       |      |               |  |  |                           |  |  |                |  |  |      |       |      |               |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Postal Address                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |       |                    |  |  |                  |  |  |                |  |  |                |  |  |      |       |      |               |  |  |                           |  |  |                |  |  |      |       |      |               |  |  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Tel:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Cell: | Fax:               |  |  |                  |  |  |                |  |  |                |  |  |      |       |      |               |  |  |                           |  |  |                |  |  |      |       |      |               |  |  |
| Email Address                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |       |                    |  |  |                  |  |  |                |  |  |                |  |  |      |       |      |               |  |  |                           |  |  |                |  |  |      |       |      |               |  |  |

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## CONSENT

A disciplinary process in terms of PSCBC Res. 1/2003 may only be conducted with the consent of the employee.

## FEES PAYABLE

Payment of the prescribed fee must be made before the matter will be set down.

Payment may only be made by:

- Bank guaranteed cheque;
- Direct electronic payment into the GPSSBC's bank account.

## 4. CONFIRMATION AND CONSENT TO THE DISCIPLINARY PROCESS IN TERMS OF PSCBC RESOLUTION 1/2003

I \_\_\_\_\_

(Name of Employee)

confirm that I have been advised of the allegations against me; and I consent to the process;

EMPLOYEE'S SIGNATURE: \_\_\_\_\_

WITNESS: \_\_\_\_\_

## 5. PAYMENT OF FEES:

### 1. PAYMENT OF FEES:

Proof of payment of the prescribed fee of **R 3000.00 (VAT Exclusive)** must be forwarded to Council before the matter will be scheduled.

Note that this is the fee payable if the matter is heard over one day.

Additional days will be charged at **R 3000.00 (VAT Exclusive)** per day (Arbitrators fee). At the conclusion of the hearing a fee of **R 1500.00 (VAT Exclusive)** is payable for the ruling.

## 6. PLACE OF HEARING

Please select where you would like the hearing to take place:

- ☐ Premises arranged by Bargaining Council  
☐ Employer Premises

If you select employer premises, please provide the address of employer premises.

EMPLOYER ADDRESS

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## OTHER INSTRUCTIONS

A copy of this form must be served on the other party.

Proof that a copy of this form has been served on the other party must be supplied by attaching:

- A copy of a registered slip from the Post Office;
- A copy of a signed receipt if hand delivered;
- A signed statement confirming service by the person delivering the form;
- A copy of a fax confirmation slip; or
- Any other satisfactory proof of service.

## 7. SERVICES

### (a) Interpretation Services

Do you require an interpreter at the hearing?

- ☐ Yes  
☐ No

If yes, please indicate for what language:

- |                                     |                                      |                                      |
|-------------------------------------|--------------------------------------|--------------------------------------|
| <input type="checkbox"/> Afrikaans  | <input type="checkbox"/> Sepedi      | <input type="checkbox"/> Tshivenda . |
| <input type="checkbox"/> IsiNdebele | <input type="checkbox"/> Sesotho     | <input type="checkbox"/> Xitsonga    |
| <input type="checkbox"/> IsiZulu    | <input type="checkbox"/> Setswana    | <input type="checkbox"/> isiXhosa    |
| <input type="checkbox"/> siSwati    | <input type="checkbox"/> Other _____ |                                      |
- (please indicate)

### (b) Other

Briefly outline any special features / additional information the Council needs to note:

|  |
|--|
|  |
|  |
|  |
|  |
|  |
|  |
|  |
|  |

## 8. CONFIRMATION OF ABOVE DETAILS:

Form submitted by (name): \_\_\_\_\_

Signature: \_\_\_\_\_