

The data subject agrees that GPSSBC can process their personal
information on the terms and conditions set forth in GPSSBC's privacy policy, available at:

https://gpssbc.org.za/download/55/general/1223/gpssbc_privacypolicy

GPSSBC G6 FORM	INQUIRY IN TERMS SECTION 188A INQUIRY BY ARBITRATOR RULE 34																														
READ THIS FIRST  WHAT IS THE PURPOSE OF THIS FORM? WHO FILLS IN THIS FORM? The employer. WHERE DOES THIS FORM GO? To the Secretary to Council. Contact details: Tel:012-644 8132 Fax:012-664 8749 260 Basden Avenue, Lyttelton, Centurion PO Box16663,Lyttelton,0146 referrals@gpssbc.org.za	1. DETAILS OF EMPLOYER REQUESTING INQUIRY BY ARBITRATOR <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 40%; padding: 5px;">Name of Department</td><td colspan="2" style="padding: 5px;"></td></tr> <tr> <td style="padding: 5px;">Physical Address</td><td colspan="2" style="padding: 5px;"></td></tr> <tr> <td style="padding: 5px;">Postal Address</td><td colspan="2" style="padding: 5px;"></td></tr> <tr> <td style="padding: 5px;">Contact Person</td><td colspan="2" style="padding: 5px;"></td></tr> <tr> <td style="padding: 5px;">Tel:</td><td style="padding: 5px;">Cell:</td><td style="padding: 5px;">Fax:</td></tr> <tr> <td style="padding: 5px;">Email Address</td><td colspan="2" style="padding: 5px;"></td></tr> </table> 2. REQUEST DETAILS The conduct of an inquiry by arbitrator against: (Name of Employee) _____ For misconduct/incapacity. <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 40%; padding: 5px;">Full names of Employee</td><td colspan="2" style="padding: 5px;"></td></tr> <tr> <td style="padding: 5px;">Postal Address</td><td colspan="2" style="padding: 5px;"></td></tr> <tr> <td style="padding: 5px;">Tel:</td><td style="padding: 5px;">Cell:</td><td style="padding: 5px;">Fax:</td></tr> <tr> <td style="padding: 5px;">Email Address</td><td colspan="2" style="padding: 5px;"></td></tr> </table> 3. ALLEGATIONS ABOUT CONDUCT Attach a copy of the allegations to this form.	Name of Department			Physical Address			Postal Address			Contact Person			Tel:	Cell:	Fax:	Email Address			Full names of Employee			Postal Address			Tel:	Cell:	Fax:	Email Address		
Name of Department																															
Physical Address																															
Postal Address																															
Contact Person																															
Tel:	Cell:	Fax:																													
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GENERAL PUBLIC SERVICE
SECTOR BARGAINING COUNCIL

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CONSENT

An inquiry by arbitrator may only be conducted with the consent of the employee or where an employee earning more than the prescribed fee in terms of the Section 6(3) of the BCEA.

FEES PAYABLE

Payment of the prescribed fee must be made as per GPSSBC Fee Policy.

Payment may only be made by:

- Bank guaranteed cheque;
- Direct electronic payment into the GPSSBC's bank account.

4. CONFIRMATION AND CONSENT TO INQUIRY BY ARBITRATOR

I _____

(Name of Employee)

confirm that I have been advised of the allegations against me; and

- (a) I consent to the process; or
- (b) I earn more than the prescribed fee in terms of Section 6(3) of the Basic Condition of Employment Act and a copy of the contract of employment is attached hereto.

EMPLOYEE'S SIGNATURE: _____

WITNESS: _____

5. PAYMENT OF FEES:

1. PAYMENT OF FEES:

A prescribed fee is payable in terms of the GPSSBC Fee Policy.

6. PLACE OF HEARING

Please select where you would like the hearing to take place:

- ☐ **Premises arranged by Bargaining Council**
- ☐ **Employer Premises**

If you select employer premises, please provide the address of employer premises.

EMPLOYER ADDRESS

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OTHER INSTRUCTIONS

A copy of this form must be served on the other party.

Proof that a copy of this form has been served on the other party must be supplied by attaching:

- A copy of a registered slip from the Post Office;
- A copy of a signed receipt if hand delivered;
- A signed statement confirming service by the person delivering the form;
- A copy of a fax confirmation slip; or
- Any other satisfactory proof of service.

7. SERVICES

(a) Interpretation Services

Do you require an interpreter at the hearing?

- ☐ Yes
☐ No

If yes, please indicate for what language:

- | | | |
|-------------------------------------|--------------------------------------|--------------------------------------|
| ☐ Afrikaans | ☐ Sepedi | ☐ Tshivenda . |
| ☐ IsiNdebele | ☐ Sesotho | ☐ Xitsonga |
| ☐ IsiZulu | ☐ Setswana | ☐ isiXhosa |
| ☐ siSwati | ☐ Other _____ | |
- (please indicate)

(b) Other

Briefly outline any special features / additional information the Council needs to note:

8. CONFIRMATION OF ABOVE DETAILS:

Form submitted by (name): _____

Signature: _____