

RESOLUTION NO 4 OF 2011

RATIFICATION OF COLLECTIVE AGREEMENT:

COLLECTION OF THE LEVY FUND: FURTHER EDUCATION AND
TRAINING COLLEGES

Noting, the provisions of sub rule 14.3 and sub rule 14.5 of the Governance Rules, requiring Council to consider the ratification of an agreement in terms of sub rule 14.4

Also noting, the provisions of sub rule 14.7 of the Governance Rules on the status of such ratified agreement

Council in the meeting of the 11 November 2011 considered the agreement presented for ratification and agreed by decision of the Council to ratify such agreement.

This agreement therefore becomes an agreement of the Council for purposes of review and dispute resolution as per the provisions of the Governance Rules as from the date of ratification.

The Constitution of Council as per clause 16.13 determines the numbering of this Resolution.

Parties are required to ensure the implementation of the agreement as per clause 5(c) of the main agreement and sub rule 5 of the Governance Rules.

Date: 14 November 2011

Place: Centurion



Sharaine Oodit
Secretary to Council

All correspondence must be addressed to the General Secretary

Public Services Bargaining Centre
260 Bessden Avenue, Lyttelton, 0176
PO Box 16663, Lyttelton, 0140

FURTHER EDUCATION AND TRAINING COLLEGES BARGAINING UNIT COLLECTIVE AGREEMENT ON THE COLLECTION OF THE LEVY FUND: FURTHER EDUCATION AND TRAINING COLLEGES SEPTEMBER 2011

AGREEMENT ON THE COLLECTION OF THE LEVY FUND: FURTHER EDUCATION AND TRAINING COLLEGES

1. OBJECTIVE

The objective of this collective agreement is to establish a levy fund for collective bargaining and dispute resolution in the FETC Bargaining Unit of the GPSSBC.

2. SCOPE

This agreement applies to and shall bind:

the employer as envisaged in the FETC Act No. 16 of 2006;

the employees of the employer within the FETC Sector who are employed as support staff defined in the FETC Act No. 16 of 2006 who are members of the trade union parties to this agreement; and

the employees of the employer within the FETC Sector who are employed as support staff defined in the FETC Act No. 16 of 2006 and who are not members of any trade union party to this agreement, but who fall within the Scope of the FETC Bargaining Unit of Council;

3. NOTING

Noting clause 18.1 and 15.9 (i) of the Constitution of Council, providing for the establishment of a fund to meet the expenses of Council and the levy to be imposed on the Parties of Council.

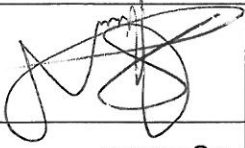
Further noting that the FETC Bargaining Unit was not covered by the scope of Resolution 3/2003 and that of Resolution 1/2010; Council has no collective agreement providing for the collection of levies from the FETC sector.

4. PURPOSE

The purpose of this agreement is to:

- a. Provide for the levy contribution as introduced in GPSSBC Resolution 3/2003 and as amended in Resolution 1/2010, and

21/09/06
[Signature]
[Signature]

	Masulike M	FETCEO
Signature	Name	

ON BEHALF OF THE EMPLOYER PARTY

THIS DONE AND SIGNED AT CENTURION ON THIS 05 DAY OF OCTOBER 2011.

If there is a dispute about the interpretation or application of this agreement, any party may refer the matter to the Council for resolution in terms of the dispute resolution procedures of the Council.

6. DISPUTE RESOLUTION

- With effect from the date of signature of the majority parties a levy of R4.00 per employee be implemented and the employer to make an equal contribution in respect of each and every employee who falls within the scope of this collective agreement;
 - The levy referred to in 'a' will be directly received by the GPSSBC via the Payroll system for that particular College;
 - The Council will monitor the implementation of this agreement.
- Therefore, having regard to the above, the Parties to this agreement resolve that –

5. AGREEMENT

- Ensuring the levy fund is sufficient to manage Collective Bargaining, Dispute Resolution, Dispute Prevention and the Operational Function of the FETC Bargaining Unit of Council.

ON BEHALF OF THE TRADE UNION PARTIES

Trade Union	Name	Signature
PSA	E. J. Root	
NEHAWU	FANNY FLEISHER	
POPCRU		

