State Attorney							
Job Title	Salary Level and Scale	Appointment Requirement		Progression Requirement			
		Qualification	Experience	To			Criteria
Assistant State Attorney	LP-3 R125,046 R126,921 R128,826 R130,758 R132,720 R134,712	• LLB (or equivalent) • Admitted as a Attorney	• At least 2 years' post qualification experience[1]	Assistant State Attorney	LP-4, first notch	Grade Progression Pay Progression	• 2 Years' consistent above average performance on LP-3; or • 4Years' average performance – 4 years' experience on LP-3 Based on annual Performance Assessment: • 1 Notch: Satisfactory Performance
Assistant State Attorney	LP-4 R170,952 R173,517 R176,121 R178,764 R181,446 R184,167 R186,930 R189,735	• LLB (or equivalent) • Admitted as a Attorney	• At least 6 years' post qualification experience	No further grade progression opportunity - apply for higher, vacant post Compliance with the educational qualifications, statutory requirements, competencies, skills and experiential competency for the higher post		Pay Progression	Based on annual Performance Assessment: • 1 Notch: Satisfactory Performance • 2 Notches: Good Performance (20% of employees per annum) • 3 Notches: Excellent Performance (10% of employees per annum)

[1] Experience gained during post qualification training, is recognized.

A1