

**GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL
(GPSSBC)**

RESOLUTION 05 OF 2001:

**AMENDMENT OF THE CONSTITUTION:
DISPUTE RESOLUTION PROCEDURES**

The parties hereby resolve: -

1. To amend schedule 1 of the GPSSBC Constitution – Dispute Resolution Procedures by adding a new clause 3.2, which reads as follows:

“Prior to any dispute of right being referred to Council, the aggrieved employee must have submitted representations to the head of department, and if still aggrieved after the reply on his/her grievance or the head of department, the executing authority or his/her delegate fails to reply thereto within 20 days of receipt thereof”.

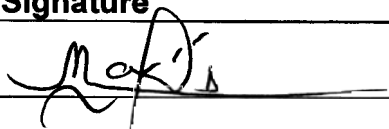
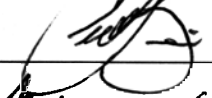
2. This agreement binds:
 - 2.1 the employer;
 - 2.2 all the employees who fall within the registered scope of the Council
3. The agreement shall come into effect after the date of signing
4. This resolution is an interim agreement pending the finalization of the grievance procedure.
5. Any dispute about the interpretation or application of this agreement shall be dealt with in terms of the dispute resolution procedures of the GPSSBC as set out in Schedule 1 of the Constitution of this Council.

THIS DONE AND SIGNED AT CENTURION ON THIS, THE 05 DAY
OF NOVEMBER 2001.

ON BEHALF OF THE EMPLOYER

	Name	Signature
State as Employer	KHUMBULA NDABA	

ON BEHALF OF TRADE UNIONS PARTIES

Union	Name	Signature
NEHAWU	Monwabisi Jaxa	
NUPSAW		
PAWUSA	Nicholas Peterson	
POPCRU	FREDERICK DE BRUIJN	
PSA	Arnold Molyabedi	